



**DAVEY'S BAY YACHT CLUB
INCORPORATED
FOUNDED 1909**

Commodore: Andrew Coutts

Child Safety and Wellbeing Code of Conduct

This Child Safety and Wellbeing Code of Conduct (Code of Conduct) sets out a summary of the behaviours required by the Davey's Bay Yacht Club (DBYC) community, towards and in the presence of Children and Young People. The Code of Conduct applies to all members, participants, guests, parents, spectators, contractors, officials and, coaches throughout all DBYC's events and activities.

We all must:

- Uphold our commitment to child safety and following our Child Safety and Wellbeing Policy;
- Treat all Children and Young People with respect;
- Listen and respond to the views and concerns of children;
- Ensure that children are appropriately supervised while participating in DBYC programs, while respecting their privacy;
- Wherever possible ensure that another adult is present when working near or with children;
- Immediately disclose to DBYC Leadership any charges or convictions that would jeopardise their suitability to engage with children; and
- Report any concerns of child abuse or other child safety matters as per our policy.

We all must not:

- Engage in or put children at risk of any form of abuse, including physical, emotional, psychological, verbal, racial/cultural and sexual;
- Use language or behaviour around or towards children that is mature or adult in nature, inappropriate, harassing, abusive, sexually provocative, intended to humiliate or is culturally inappropriate;
- Initiate unnecessary physical contact with a child, or do things of a personal nature for them that they can do themselves;
- Treat a child in a manner that could reasonably be considered as degrading, cruel, frightening or humiliating;
- Develop a relationship with a child that could be seen as favouritism or amount to 'grooming' behaviour;
- Arrange contact, including online contact, with a child outside of the DBYC's programs or activities, without their parent or guardians' knowledge; or
- Ignore or disregard any of the above behaviours exhibited by others in our community.

Failure to comply with the Code of Conduct will be considered a breach of the Child Safety and Wellbeing Policy and may result in investigation or disciplinary action by DBYC.